

Behold, I am making all things new...

I am the **ALPHA AND THE OMEGA**,
the *beginning and the end.*



It's a brand new year!
In fact, it's a brand new decade!

With a new year comes new hopes, new dreams and of course new resolutions. Yet, has anything really changed? The snow is still here, the bills still need to be paid, loved ones are still sick, and all the rest of our old problems certainly didn't seem to go anywhere. Sin still abounds, and the world isn't any better off today than it was yesterday. So what are we celebrating?

Let us turn to Psalm 90 for a reminder of who God is, and His magnificent power. Moses, the psalmist, begins by saying "Lord, you have been our dwelling place in all generations. Before the mountains were brought forth, or ever you had formed the earth and the world, from everlasting to everlasting you are God." God hasn't changed in thousands and thousands of years. He hasn't changed since he created the universe, or formed the earth. Moses then tells us in verse 12 "So teach us to number our days that we may get a heart of wisdom." While we are transitory, fleeting, and momentary, our God is forever, and never changes. As the years slip by us, and we live our lives, we have a God who will always be the same, will always love us, and will always take care of us.

So this New Year, as we face the same old problems, or new ones arise to challenge us, we can celebrate that God has remained faithful to us in 2019, and will again in 2020. He loves us dearly, so much so that He sent His Son to die for us, that we could have eternal life. Whether or not we keep our new resolutions, or see our dreams come to fruition, we can rest assured that God is still present, that God still loves us, and never will abandon us to this world without Him. Therefore, we can surely praise Him in this New Year, celebrating our God, and His faithfulness to us!

May God Bless You in the New Year!

—*Pastor Smith*

MILESTONES

Happy Birthday To our members who are celebrating their 80th or more birthday in January! Surprise them with a card or visit.

January 1	Arthur Kickbusch 224262 County Ln. 54401
January 2	Donald Bevers 1508 Merrill Ave. Apt. 411 54401
January 3	Arlet Johnson 1628 Becher Dr. 54401
January 5	Ruth Kurth 708 Fulton St. Apt. 310 54403
January 10	Clarence Marshall 2505 Teal Ave. 54401
January 12	Jan Deverell 3306 Vern Ln. Schofield, WI 54476
January 21	Edna Heckendorf 5855 Delikowski St. Weston, WI 54476
January 21	Roger Wolfgram 821 13th Dr. 54403
January 21	Hugh Deverell 3306 Vern Ln. Schofield, WI 54476
January 22	Clarke Wilcott 913 W Strowbridge St. 54401
January 28	Mercedes Myszkowski
January 31	Richard Gehrt 1508 Merrill Ave. Apt. 412 54401

Our Sympathy. We extend our sympathy to the families of those who have passed away.

• Steven Luedtke Sr.*	November 10
• Arthur Verick	November 13
• Luella Mueller	November 19
• Gene Schmitt	December 4
• Ella Kufahl	December 5
• Leonard Plamann	December 5
• Beverly Beilke	December 6
• Karen Ollhoff*	December 6
• Franklin Dudek	December 7

Anniversaries! Congratulations to the following who will be celebrating their 50th or more Wedding Anniversary!

♥ Terry & Kathy Page	January 10
♥ Donald & Sandra Voight	January 20
♥ Dave & Gertrude Johnson	January 23
♥ Kenneth & Beverly Ziegel	January 24

MILESTONES MINISTRY

TRINITY LUTHERAN CHURCH & SCHOOL CONTACTS

Church 8AM-4PM Phone: 715-842-0769 School: 715-848-0166
 Website: trinityonstewart.org Email Address: trinity@trinitynet.org
 Rev. Zach J. Holdorf, Senior Pastor.....715-298-9684
 Rev. Timothy D. Smith, Associate Pastor.....715-842-0769, ext. 302
 Rev. Dr. Dennis W. Pegorsch, Pastor Emeritus.....715-675-4074
 Rev. Dan Kohn, Pastor Emeritus.....715-610-2400
 Bill Zuelsdorff, Day School Principal.....715-630-4659
 Rick Stengl, Director of Christian Education.....715-573-0175
 Penny Swanson, Director of ECLC715-842-0769, ext. 348
 Tina Dickens, Parish Administrator.....715-842-0769, ext. 304



January 5: Altar Guild

January 12: OPEN

January 19: OPEN

January 26: OPEN

THANK YOU VOLUNTEERS

for signing up to host Coffee Hour this past fall/winter!

VOLUNTEERS ARE NEEDED

to host Coffee Hour this winter/spring.

A sign-up sheet is located at the Reception Desk.

Please contact Sue Thiel at sjtpeanuts@gmail.com or 715-297-6189 with any questions.

ONE RESOLUTION...

Let me begin with a prediction—87.6% of New Year Resolutions will go unfulfilled this coming year. This may likely include mine...and yours.

We are people who have a tendency to overestimate our resolution-ability. Too many promises made end up under the category of “best of intentions”...without fruit.

How many personal resolutions has God heard from you that included Him? How many ended under the category of “unfulfilled?” [Any confession is between you and God.]

So let's get focused. What one resolution will you make and keep this coming year? Here are some options you might want to make your own this coming year—

- I will buy a daily devotion and use it daily.
- I will read one of the Gospels of Jesus' life this year.
- I will increase my financial giving by 1%.
- I will volunteer one more hour at the church.
- I will say “I forgive you” more often.
- I will live with more gratitude.

When it comes to resolution-making, a key is to follow the revised K-I-S-S plan—KeeP It Simple & Sincere. And it helps to add one more step—Ask God for help in making and keeping your promise.

Oh, by the way, did you know God made a “resolution”...one He has never broken. With extended arms on a cross He left a message—“I promise I will never stop loving (your name)!” [For proof, read Romans 8:35-39.]

—Pastor Dan Kohn



THE RIVER SPORTS MINISTRY

MINISTRY FOR HIGH SCHOOL FRESHMEN THRU COLLEGE SENIORS

*Fellowship • Devotions • Small Groups • Basketball • Ultimate Frisbee
Capture the Flag • and more!*

Begins Saturday, January 18, 2020

GYM TIME 1st & 3rd Saturdays of the Month, 7:00-9:00pm, Gym

Follow us at:



The River



theriver4us



theriver4us



theriverleaders7@gmail.com



flow into others as Christ pours into us





Monday, January 27, 2020

3:30-6:00pm • Take a Tour • Meet the Teachers

501 Stewart Ave. | Wausau | trinityonstewart.org | 715-848-0166

At Trinity we educate for character as well as intellect; for faith as well as citizenship; for virtue as well as knowledge. We partner with families to meet needs and develop disciples.

You're invited to our **4K & 5K Open House on Monday, January 27, 2020 from 3:30-6:00pm**. *Bring the family, join in an exciting scavenger hunt, meet the teachers, share a snack and tour our campus.* Come and take a personal look at what sets Trinity apart! **Open Enrollment for 4K-8th grade is January 27th through April 20th, 2020.**

Tuition assistance available! TADS, is our third party tuition assistance administrator at www.mytads.com, click on 'Financial Aid' and follow the directions, or you may simply go to our website at www.trinityonstewart.com click on TLS and scroll down to the link provided "TADS." **For highest consideration, please complete your online submission by May 15th.**

Your child could be eligible to attend Trinity for FREE! Trinity is a participant of the **Wisconsin Parental Choice Program (WPCP)** which allows students who reside in a Wisconsin school district, to attend any participating private school if certain eligibility criteria are met. The private school, on behalf of the pupil's parent or guardian, receives a state aid payment for each eligible student. For further details please go to <http://dpi.wi.gov/sms/choice-programs>. **Applications will be accepted February 3rd–April 16th.**

Moms & Tots

Dear Parents and Grandparents,

Moms & Tots is a wonderful way to spend quality time with your infant, toddler, and/or preschooler while also having the opportunity to meet other adults in a Christian environment. ***We meet the first and third Thursday of every month during the school year from 9:15-11:15am in the Bethany room. There is no registration fee to join.*** We start the morning with stories and songs in the lower nursery and then move to the Bethany Room for crafts and snacks. We end the morning by burning off a little energy in the gym and close with prayer. Whether you're a Trinity member or non-member, we look forward to seeing you there! Please call Sarah Beaumont at 715-297-3630 with any questions.

9:15am Thursday, January 2nd
Snow Much Fun!



9:15am Thursday, January 16th
Stranger in the Woods



Therefore, if anyone is in Christ, he is a new creation; the old has gone, the new has come!

2 Corinthians 5:17

Center Closed: The Childcare and ECC will be CLOSED on Jan. 1st for New Year's. Please enjoy this time bringing in 2020.

ECC Registration Required: There is no day school on Monday, Jan. 20th for Martin Luther King Jr. Day. Full day ECC will be provided. Registration is required in advance. There will be a sign-up sheet in ECC, or email Mrs. Swanson at swansonp@trinitynet.org with the hours of care needed.

Hiring: We are in need of finding the right person for multiple positions on our Trinity Childcare team. Please spread the word to qualified candidates of the opportunities we have to offer. Even if you are able to work one day a week or a few hours on a given day, that would help fill our need. These positions are: 4-year-old full-time lead teacher with benefits, part-time ECC (school age) lead teacher and part-time assistant teachers for all ages. Contact: Penny Swanson at 715-848-0166, ext. 348 or swansonp@trinitynet.org.

Enrollment: All classrooms currently have a wait list. Inquiries continue to come in for all ages.

Childcare Ministry Board: Welcomed new board members Nancy and Paula. The childcare logo was discussed and voted to use the new Trinity logo. Staff recognition ideas were talked about. There was a nice discussion on how we can get the word out that we are hiring and what resources we can use to find qualified staff.

4K/5K Open House: This will be held on Monday, January 27th from 3:30-6:00. Details coming soon.



Christmas Blessings from Our School Family to You!

Too often during this time of the year we get lost in the hustle and bustle of life. We plan and prepare our homes for parties and guests, but oftentimes have forgotten to prepare our hearts for the Christ child. May the God who presented us with the greatest gift of all time prepare you to receive His gift everyday. May the news of this precious gift be a blessing to you and your family as you move into the new year.



Merry Christmas and blessings on your new year from the teachers and staff of Trinity Lutheran School.

Fun at Trinity!

Check out what has been happening in our classrooms!



Basketball season is in full swing for our boys and girls. Also, Ms. Lane has brought back cheerleading to Trinity. Go Eagles!



Dates to Remember

- **January 10**—End of Second Quarter
- **January 17**—Geography Bee in SLC @ 1pm
- **January 20**—No School/Inservice Day
- **January 27**—4K/5K Open House (3:30-6:00pm)
- **January 30**—Bible Bee in SLC @ 1pm
- **February 3**—Open enrollment for WPCP starts
- **February 11**—Spelling Bee in SLC @ 1pm



3rd Graders hard at work with a Science activity.

Having fun with our Chapel Buddies!



4K & 5K Open House

Trinity will be hosting its annual Pre-Kindergarten (4-year-olds) and Kindergarten (5-year-olds) **Open House on January 27th, 2020**. The Open House will give families a chance to check out what our programs have to offer. **Event times will run from 3:30-6:00pm that day.** Please tell anyone you may know with children at this age level (for the 2020-2021 school year) about this event. We would love to see a packed house that evening!



Fellowship & Spiritual Growth Opportunities

***Meets the Third Tuesday of Each Month
(During the School Year)***

Afternoon Special Fellowship Presentation:
Special Presentations, 1:00-2:30pm, Parlors
 Opportunity for good Trinity fellowship with refreshments provided. Invitation open to all ages—bring a friend or neighbor! For more information or questions, please contact Pastor Pegorsch at 715-675-4074. Please also share any ideas for future programming.

Tuesday, January 21st at 1:00pm: A special DVD presentation on Frank Lloyd Wright's "Taliesin"...an in-depth tour of Frank Lloyd Wright's home near Spring Green, Wisconsin.

Frank Lloyd Wright is often considered the greatest architect this county has experienced. He was born two years after the end of the Civil War and died not quite two years after the launch of Sputnik—91 years and 10 months on the earth. In his 72 years as an architect, Wright managed to design more than 1,100 buildings.

VOLUNTEERS ARE NEEDED to help with the meals and/or transportation needs for our bi-monthly Blind Outreach Gatherings. Please call Pastor Pegorsch if you can help!

WEDNESDAY AFTERNOON WORSHIP AT 1PM (with Communion) will be on Wednesday, January 8th in the SLC.

HOME VISITATIONS from the Pastoral Staff are available to our members who cannot attend the Worship Services. Please contact the Church Office at 715-842-0769 if members desire a pastoral visit with the opportunity of receiving Holy Communion.

United Health Care Visited Meals & More in September!



United Health Care was at Trinity talking about the programs they have available in our community as well as giving out fresh produce!



BLIND OUTREACH GATHERING will be held Saturday, February 29th from 11:30am-2:30pm in the Trinity Church Parlors. An open invitation to anyone who is blind or visually-impaired and "caregivers" in the Greater Wausau Community. Join us for a FREE MEAL, followed by entertainment. If you know of someone who is blind or visually-impaired and would like to attend, please invite them, and let the Church Office know. Transportation can be provided if necessary and requested by Tuesday, February 25th. To arrange, please call the Church Office at 715-842-0769. For more information, please call Virginia at 715-370-3853, Andrew Plath at 715-574-6064 or Rev. Dennis Pegorsch at 715-675-4074.

New Life in the New Year of Our Lord 2020

“Therefore, if anyone is in Christ, he is a new creation; the old has gone, the new has come!” (2 Corinthians 5:17)

How many of you have used one of those famous AAA’s TripTiks, looking for direction? What is your “spiritual TripTik”? Do you plan to use it for your journey through this New Year of our Lord? We daily need to remember that our journey is two-fold...a “physical journey” and a “spiritual journey.” Do you see how the two are intertwined? And what is our TripTik for both? You have one for both your physical and spiritual journeys...“The Holy Bible”—God’s inspired Word to all who believe and don’t want to get lost on the detours of life. Have you ever experienced getting lost morally and physically? They often go together. If we lost our way in our relationship to Jesus and our eternal heavenly home, we will probably be lost in our spiritual journey home to heaven. Once you or I forget to follow the spiritual TripTik of God’s Word, we will also get lost in our physical journey onto our Heavenly Home.

As you think about God’s will for your life, you and I need to build on three foundational principles.

1. Your Heavenly Father does not hide His will from you and me. He wants us to know it—probably more than you and I know most of the time. Daily, the Holy Spirit desires to work in our hearts for our eternal welfare.
2. Our Heavenly Father wants us to grow up into Christ-likeness...to think like Jesus thinks, to act as Jesus would act if He would be walking around in your shoes today.
3. Your Heavenly Father cares—cares deeply about every detail of your life.

To accomplish these three concerns of God for us... daily take time to be in the reading and study of God’s Holy Word. Sometimes we stumble along the way but the words of John Newton’s hymn may be helpful. When we stumble along life’s road, the Lord is there to pick us up and show us the way.

For your journey in 2020, take time to also read: Proverbs 8:1-21 and also Romans 12:1-2. May God bless your journey through this year of our Lord, 2020.

Sincerely Yours in Christ, Pastor Dennis Pegorsch



Did you know that Trinity Lutheran School participates in the Wisconsin School choice program?



Your child could be eligible for the School Choice Program and attend Trinity Lutheran School for FREE. There are eligibility, income and residency requirements as outlined on the website: dpi.wi.gov/choice. Online applications begin on February 3 and run through April 16, 2020. If you are interested in learning more about the School Choice Program, please come to an open meeting of the Day School Board on February 4, 2020 at 5:30pm in Room 203 or March 3rd at 5:30pm in Room 203. If you have questions, please contact the school office at 715-848-0166, bellmanv@trinitynet.org or janzn@trinitynet.org.

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JANUARY 2020

Wednesday, January 1st: New Year's Day

No Scheduled Events

Thursday, January 2nd:

9:15 AM Moms & Tots—Bethany Rm

Friday, January 3rd:

8:00 AM Bulletin Assembly—Parlors

Saturday, January 4th:

7:00 AM Band of Brothers: Base Camp—Parlors

5:00 PM Living Praise Worship—SLC

Sunday, January 5th:

8:00 AM Traditional Worship w/Communion—Sanctuary

8:10 AM Adult Bible Study—SLC

9:30 AM Traditional Worship w/Communion—Sanctuary

9:30 AM 1 Samuel Bible Study—Parlors

10:45 AM Living Praise Worship—SLC

6:00 PM Sr. YAT—Youth House

6:00 PM Jr. YAT—Bethany Rm

Monday, January 6th:

9:15 AM MStaff Meeting—Bethany Rm

4:15 PM Basketball B Girls VS. St. Paul Mosinee—Gym

5:30 PM STEM Scouts—Lounge

5:30 PM Praise Team Practice—SLC

7:00 PM Men's Basketball—Gym

Tuesday, January 7th:

8:00 AM Quilting Group—Parlors

10:00 AM CC (Childcare) Chapel—Sanctuary

4:00 PM Basketball G @ St. John Merrill

5:30 PM Day School Ministry Board Meeting—Rm 203

6:00 PM Fellowship & PR Ministry Board Meeting—Parlors

6:00 PM Christian Education Ministry Board Meeting—Rm 202

6:15 PM Youth Ministry Board Meeting—Youth House

6:15 PM Human Care Ministry Board Meeting—Berea Rm

7:00 PM All Ministry Meeting *All Are Welcome*—Parlors

7:15 PM Stewardship Ministry Board Meeting—Parlors

7:15 PM Evangelism Ministry Board Meeting—Lounge

7:30 PM Lay Ministry Board Meeting—IMC/Library

Wednesday, January 8th:

9:00 AM Women's Bible Study: The Book of Matthew—Lounge

9:00 AM Wednesday Morning Bible Study: 1 Corinthians—Parlors

1:00 PM Wednesday Afternoon Worship w/Communion—SLC

2:45 PM Girl Scouts—Parlors

5:00 PM 8th Grade Public School Confirmation Class—Parlors

5:00 PM 7th Grade Public School Confirmation Class—Bethany Rm

5:30 PM Childcare Ministry Board Meeting—Library/IMC

Thursday, January 9th:

8:00 AM Scholastic Book Fair Begins—Library/IMC

4:30 PM Basketball G, BB, AB @ Immanuel Wis. Rapids

6:00 PM Adult Handbell Choir Rehearsal—Music Rm

7:00 PM NO Sanctuary Choir Rehearsal

Friday, January 10th:

8:00 AM Bulletin Assembly—Parlors

Saturday, January 11th:

8:00 AM Basketball A Boys Tournament—Gym

5:00 PM Living Praise Worship w/Communion—SLC

Sunday, January 12th:

8:00 AM Traditional Worship—Sanctuary

8:10 AM Adult Bible Study—SLC

9:30 AM Traditional Worship—Sanctuary

9:30 AM Sunday School—Various Rooms

9:30 AM 1 Samuel Bible Study—Parlors

10:45 AM Living Praise Worship w/Communion—SLC

6:00 PM Sr. YAT—Youth House

Monday, January 13th:

9:15 AM MStaff Meeting—Bethany Rm

4:00 PM Basketball G, BB, AB VS. Trinity Merrill—Gym

5:30 PM STEM Scouts—Lounge

5:30 PM Praise Team Practice—SLC

7:30 PM Men's Basketball—Gym

Tuesday, January 14th:

8:00 AM Quilting Group—Parlors

1:00 PM LWML Meeting—Parlors

3:30 PM Afterwork Bible Study—Parlors

4:30 PM Basketball G, BB, AB @ Immanuel Marshfield

Wednesday, January 15th:

8:30 AM Women's Bible Study @ Zimmermann's

9:00 AM Wednesday Morning Bible Study: 1 Corinthians—Parlors

9:00 AM Women's Bible Study: The Book of Matthew—Lounge

5:00 PM 8th Grade Public School Confirmation Class—Parlors

5:00 PM 7th Grade Public School Confirmation Class—Bethany Rm

JANUARY 2020

Thursday, January 16th:

9:15 AM Moms & Tots—Bethany Rm
4:00 PM Basketball G, BB, AB @ St. Paul Stevens Pt.
6:00 PM Adult Handbell Choir Rehearsal—Music Rm
7:00 PM Sanctuary Choir Rehearsal—Music Rm

Friday, January 17th:

8:00 AM Bulletin Assembly—Parlors
8:00 AM Vision/Hearing Screening K-5—Parlors
1:00 PM Geography Bee—SLC

Saturday, January 18th:

7:00 AM Band of Brothers: Base Camp—Parlors
8:00 AM Basketball A Girls Tournament @ Wis. Rapids
2:00 PM Sun Balgord Cooking Class: Eggrolls—Parlors
5:00 PM Living Praise Worship—SLC
7:00 PM The River Sports Ministry—Gym

Sunday, January 19th:

8:00 AM Traditional Worship w/Communion—Sanctuary
8:10 AM Adult Bible Study—SLC
9:30 AM Traditional Worship w/Communion—Sanctuary
9:30 AM Sunday School—Various Rooms
9:30 AM 1 Samuel Bible Study—Parlors
10:45 AM Living Praise Worship—SLC
2:00 PM Noteworthy Studio Recital—SLC
6:00 PM YAT Game Night—Youth House

Monday, January 20th:

9:15 AM MStaff Meeting—Bethany Rm
5:30 PM STEM Scouts—Lounge
5:30 PM Praise Team Practice—SLC
7:00 PM Men's Basketball—Gym

Tuesday, January 21st:

1:00 PM JOY Group: Special Presentation—Parlors
4:00 PM Basketball B Girls VS. St. John Merrill—Gym
6:30 PM Church Council—Parlors

Wednesday, January 22nd:

9:00 AM Wednesday Morning Bible Study: 1 Corinthians—Parlors
9:00 AM Women's Bible Study: The Book of Matthew—Lounge
5:00 PM 8th Grade Public School Confirmation Class—Parlors
5:00 PM 7th Grade Public School Confirmation Class—Bethany Rm

Thursday, January 23rd:

6:00 PM Adult Handbell Choir Rehearsal—Music Rm
7:00 PM Sanctuary Choir Rehearsal—Music Rm

Friday, January 24th:

8:00 AM Bulletin Assembly—Parlors

Saturday, January 25th:

8:00 AM Basketball B Boys Tournament—Gym
5:00 PM Living Praise Worship w/Communion—SLC

Sunday, January 26th:

8:00 AM Traditional Worship—Sanctuary
8:10 AM Adult Bible Study—SLC
9:30 AM Traditional Worship—Sanctuary
9:30 AM Sunday School Gathering—Gym
9:30 AM 1 Samuel Bible Study—Parlors
10:45 AM Living Praise Worship w/Communion—SLC
6:00 PM Sr. YAT—Youth House

Monday, January 27th:

9:15 AM MStaff Meeting—Bethany Rm
3:30 PM 4K/5K Open House—Rms 101 & 104
4:00 PM Basketball G, BB, VS. Peace Antigo—Gym
5:30 PM STEM Scouts—Lounge
5:30 PM Praise Team Practice—SLC
7:00 PM Men's Basketball—Gym

Tuesday, January 28th:

8:00 AM Quilting Group—Parlors
3:30 PM Afterwork Bible Study—Parlors

Wednesday, January 29th:

8:30 AM Women's Bible Study @ Zimmermann's
9:00 AM Wednesday Morning Bible Study: 1 Corinthians—Parlors
9:00 AM Women's Bible Study: The Book of Matthew—Lounge
5:00 PM 8th Grade Public School Confirmation Class—Parlors
5:00 PM 7th Grade Public School Confirmation Class—Bethany Rm

Thursday, January 30th:

1:00 PM Bible Bee—SLC
6:00 PM Adult Handbell Choir Rehearsal—Music Rm
7:00 PM Sanctuary Choir Rehearsal—Music Rm

Friday, January 31st:

8:00 AM Bulletin Assembly—Parlors
10:00 AM Childcare Chapel—Sanctuary



1 Samuel

Sunday Mornings at 9:30am, Parlors
Begins Sunday, January 5, 2020

Who will lead the people of Israel? Judges have come and gone. God's people have done what was "right in their own eyes" and have sinned greatly. Will God finally raise up for the people a King to lead? Come join us for a study on 1 Samuel as we explore the life of the prophet Samuel and how God provides for his people even when sin abounds. This Bible Study will meet in the Parlors at 9:30am on Sunday mornings!

first Corinthians

Wednesday Mornings at 9:00am, Parlors
Begins Wednesday, January 8, 2020

Beginning January 8th, Pastors Holdorf and Smith will be leading a new Bible Study on the book of 1 Corinthians. This study will be taking place at 9:00am on Wednesdays and will look at what St. Paul had to say to the Corinthians as they struggled with how the death of Jesus affected their daily lives. Come and join us as we study God's Word and the power that it has for us and our lives!



Got questions? God has answers! Join Brett Schwantes for this study as we seek out God's Answers and discover that, although God hasn't given us every answer, He has given us all the answers we need!

Sundays at 8:10am in the Spiritual Life Center

7TH & 8TH GRADERS
are encouraged to help with Sunday School!
HIGH SCHOOL STUDENTS
are encouraged to attend adult Bible Study!



ALL WOMEN in the congregation are invited to our meeting on Wednesday, January 8, 2020 at 1:00pm in the Bethany Rm. We look forward to a topic led by Sharon Kautzman. Other business will include offerings for our birth-day stockings and our LWML Quarterlies, and plans will be made for the Meals and More Lenten Soup Supper. We hope to see you there!

LWML Mite Box offerings help provide funds (\$95,000) for the Lutheran Bible Translators—**God's Word Changes Everything** program to aid Christians in Ethiopia, Tanzania, and elsewhere to study and spread God's Word. Thank you for your continuing support of the Mite Box program!

The Gospel of MATTHEW

Women's Wednesday Morning Bible Study
Wednesday Mornings at 9:00am in the Lounge



Women's Bible Study at the Zimmermanns'

All women are invited to join Karen Zimmermann for Bible Study. It is a great time to share life stories, pray together, and study God's Word. We will read and discuss the book, "Enough for Now" by Sharla Fritz. We will

gather every two weeks at the home of Karen Zimmermann at 8:30am, beginning with coffee and something sweet, followed by time to share and our study until 10:00am. Contact Karen at 715-573-3151 (phone or text) with questions or if you are interested in joining! Our first meeting in the new year will be on Wednesday, January 15, 2020, and we will meet through May 6th.



BAND OF BROTHERS is a Men's Ministry that exists to help raise up Godly generations of men who will disciple others. One component of this small group ministry is **Base Camp meetings, which are held in the Parlors at 7:00am on the first**

and third Saturdays of each month. The purpose of these meetings is to develop, disciple, and mentor men to lead in their families, workplaces, and communities, complete with Christian fellowship and snacks/breakfast. Attend our next Base Camp meeting, and give Band of Brothers a try! Schedules for Base Camp can be found outside the worship areas.

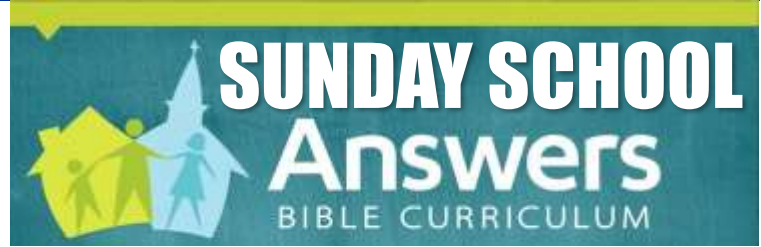
Music Ministry

The **Sanctuary Choir** meets for weekly rehearsals on Thursday evenings at 7pm in the Music Room. For more information or questions, please contact the Church Office at 715-842-0769.

The **Adult Handbell Choir** meets on Thursday evenings for weekly rehearsals at 6pm in the Music Room. For more information or questions, please contact Director Shannon Grosnick at grosnicks@trinitynet.org or 715-842-0769, ext. 315.

The **Praise Team** meets Monday evenings at 5:30pm in the Spiritual Life Center for weekly rehearsals. Raise your voice—help lead the contemporary worship services!

SINGING TO AND FOR THE LORD Do you realize that when the Sanctuary Choir sings - as well as the congregation - we are singing both TO and FOR the Lord? Our words of praise and adoration, of joy and thanksgiving, are directed TO our loving Lord in response to the many blessings given to us - especially His Son Jesus, our Savior. But the role of the choir is also to sing FOR the Lord - to be His voice in sharing words from Scripture, Law and Gospel, love and forgiveness. You are invited to be an important part of the joy and privilege that comes with singing in Trinity's Sanctuary Choir. The choir will start preparing music for the Epiphany Season beginning on Thursday, January 16th. Our rehearsals begin at 7:00 pm in the lower level Music Room. Whether the coming rehearsals are directed by Rod, another interim director, or by Trinity's new Director of Music - the important role and function of the choir will not change. Here is your special opportunity to sing TO and FOR the Lord.



Sunday Mornings, 9:30am
Ages Preschool through Grade 6

Sunday School Resumes January 12, 2020—

Students Meet in Classrooms:

Preschool-4K: ECC/Art/Science Room

Kindergarten-1st Grade: Room 101

***2nd-3rd Grade:**

Room 209 (through the end of January)

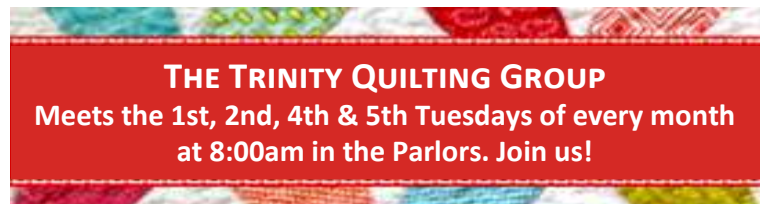
Library/IMC (beginning in February)

4th-6th Grade: Rm 203

***Please note the classroom changes.**

Big Group Meeting January 26th in the Gym

Call the Church Office to register your child for Sunday School! 715-842-0769



THE TRINITY QUILTING GROUP

Meets the 1st, 2nd, 4th & 5th Tuesdays of every month at 8:00am in the Parlors. Join us!

Meals & More

A FREE meal for our local community and Christian fellowship. Generally, the 4th Wednesday of the month, 4:30-6:00pm in the Cafeteria. VOLUNTEERS NEEDED!



The 2020 Altar Flower Chart is now posted outside the Parish Administrator's office—sign up today! Thank you to all who provided altar flowers in 2019—they brighten the worship areas and contribute to our beautiful worship services!

PARISH ADMINISTRATION

Trinity Leaders, Members, Family and Staff:

There are so many wheels moving at Trinity right now – it is truly an exciting time to be a member of the staff and congregation at Trinity Lutheran Church and School.

At the November Voters' Assembly, the congregation recognized that we have paid down a significant amount of debt over the past few years. This has put us in an advantageous position to refinance the existing loan at a lower interest rate. Two options were presented to refinance the existing loan at a lower interest rate with two different terms, and a third option to extend the loan to 20 years while adding to the debt. The bottom line is that interest rates are very low right now, and the option of increasing the debt by \$170,000 allows us to complete some pressing properties maintenance needs. After much discussion, the congregation voted to increase the debt to complete the following projects:

- New roof on the church (DECRA stone coated metal tiles – 75 yr warranty) + insulation
- New steeples
- New steeple ornaments (the existing ornaments will be used to fabricate new ones that look identical)
- Painting white woodwork on the exterior of the church
- New aluminum louvres on the bell towers
- The front steps are coming out of a different funding source (we have this money set aside)

All work is expected to be completed by mid-Summer 2020, weather permitting. We are already on the schedule. The exterior of this building will soon reflect the improved health of this congregation!

The loan was structured as a draw loan, which means that we do not accrue interest on the \$170,000 until we need it. Our new interest rate is 3.55%, down from 4.5%. The lower monthly payment gives us some flexibility in ministry.

Eliminating debt will continue to be a major priority for the congregation. We have made good financial readiness decisions over the past few years, and we are seeing the fruits of those decisions now.

Giving patterns are changing. If you are over 70 with a retirement account, you have likely had a discussion with your advisor about giving. At 70 ½, you can have money sent from your retirement account to a non-profit (like your church) without a tax penalty. We are starting to see people give a year's worth of giving that used to be spread out weekly or monthly. This is not a problem, it is just different. So if you are wondering how we brought in so much money to get us to 96% of Tithes and Offerings in November (praise God from whom all blessings flow), that is how. These retirement distributions account for about \$25,000 of Tithes and Offerings in November. That makes a huge impact on the overall budget for the year. It is also quite difficult to budget since we don't have years of data to trend. But we'll take the blessing!

When we engaged Ambassadors of Reconciliation a few years ago, they explained that the financial state at Trinity was merely a *symptom* of the health of our congregation at the time. Look at how far we have come as a congregation! If the finances are merely a symptom of the health of our congregation, we have truly come a long way. Thank you all for your continued faith and trust in Trinity as a good steward of your contributions. The staff and leaders work so hard to accomplish this, and with God's help and your generosity, we are making great strides as Trinity Lutheran Church and School.

NOVEMBER 2019 FINANCIALS

Trinity Lutheran Church Profit & Loss Budget Performance November 2019

										<i>Restricted Funds</i>	
	Nov 19	Budget	Nov 18	MTD18-MTD19	Jul - Nov 19	YTD Budget	Jul - Nov 18	YTD18-YTD19	Annual Budget	Nov 19	Jul - Nov 19
Income											
ADMINISTRATION INC	0	12	10	(10)	100	1,860	90	10	3,744	0	0
ALUMNI INC	0	0	0	0	0	0	0	0	0	270	920
CHRISTIAN EDUCATION INC	91	0	0	91	631	400	0	631	980	0	227
DAY SCHOOL INC	107,892	124,040	96,925	10,967	312,374	341,321	315,659	(3,285)	1,115,983	9,025	26,949
DEBT REDUCTION CONTRIBUTIONS	6,325	3,000	3,572	2,753	19,281	15,060	19,575	(294)	36,120	0	0
EARLY CHILDHOOD LEARNIN CTR INC	34,056	39,998	35,574	(1,518)	198,467	200,450	184,418	14,049	492,760	160	800
EVANGELISM INC	110	110	110	0	550	550	550	0	1,320	110	550
FELLOWSHIP & PR INC	584	260	1,128	(544)	2,521	1,160	4,466	(1,945)	2,840	0	0
HUMAN CARE INC	105	0	0	105	105	0	3	102	0	0	20
LAY MINISTRY INC	0	0	0	0	0	120	0	0	630	875	875
OTHER CONGREGATIONAL INCOME	1,420	3,350	1,621	(201)	6,146	7,550	7,700	(1,554)	21,100	7,328	38,739
PROPERTIES INC	116	225	144	(28)	1,387	1,125	941	446	2,700	100	1,450
STEWARDSHIP INC	0	2,103	83	(83)	655	2,565	1,092	(437)	9,336	4,308	4,654
TITHES AND OFFERINGS	117,200	97,542	83,012	34,188	459,431	477,872	442,338	17,093	1,129,145	0	0
YOUTH MINISTRY INC	0	0	0	0	80	1,000	1,482	(1,402)	1,600	480	6,904
Total Income	267,899	270,640	222,179	45,720	1,001,728	1,051,033	978,314	23,414	2,818,258	22,656	82,088
Expense											
ADMINISTRATION EX	3,289	5,305	4,980	(1,691)	26,701	26,810	29,404	(2,703)	67,745	1,197	4,608
ALUMNI EX	0	0	0	0	0	0	0	0	0	0	0
CHRISTIAN EDUCATION EX	248	135	104	144	2,334	2,300	927	1,407	6,120	0	789
Cong. Support - TLSchool Exp	0	0	0	0	0	0	0	0	400,220	0	0
CONGREGATIONAL EX	2,665	7,280	3,090	(425)	14,351	36,400	18,329	(3,978)	87,360	42	3,921
DAY SCHOOL EX	80,211	82,132	82,803	(2,592)	413,814	432,550	400,382	13,432	1,054,523	7,433	53,428
EARLY CHILDHOOD LEARNING CTR EX	30,159	36,279	32,465	(2,306)	179,873	199,209	177,485	2,388	470,221	0	566
EVANGELISM EX	229	250	224	5	1,771	1,250	1,747	24	3,725	150	327
FELLOWSHIP & PR EX	936	100	690	246	4,734	1,500	3,363	1,371	2,600	0	0
HUMAN CARE EX	0	100	0	0	0	600	470	(470)	1,300	54	1,104
LAY MINISTRY EX	37,850	37,039	29,536	8,314	171,761	200,393	179,339	(7,578)	473,146	0	192
PROPERTIES EX	17,033	10,840	13,371	3,662	59,535	50,700	50,733	8,802	126,020	1,000	18,523
STEWARDSHIP EX	8,677	9,190	9,074	(397)	43,898	47,550	47,035	(3,137)	112,810	0	0
YOUTH MINISTRY EX	800	491	530	270	2,833	7,953	4,483	(1,650)	12,468	0	6,366
Principal Payments on Loans	5,012	4,930	5,016	(4)	24,742	24,650	26,323	(1,581)			
Total Expense	187,109	194,071	181,883	5,226	946,347	1,031,865	940,020	6,327	2,818,258	9,876	89,824
Net Income	80,790	76,569	40,296	40,494	55,381	19,168	38,294	17,087	0	12,780	-7,736

ANNOUNCEMENTS

STATE OF THE CHURCH ADDRESS will take place on Sunday, February 2, 2020. Please watch the Yellow Sheet for more information.

2020 OFFERING ENVELOPES If you haven't already, please pick up your 2020 Offering Envelopes in the Narthex.

IN CELEBRATION OF NATIONAL LUTHERAN SCHOOLS WEEK Trinity will be having an all-congregational worship service on Sunday, February 2, 2020 at 9:30am in the Upper Sanctuary. (We will still have the 5:00pm service on Saturday, February 1st). National Lutheran Schools Week is January 26 - February 1, 2020.

CALL COMMITTEE UPDATE—DIRECTOR OF MUSIC We have been blessed with a full "Director of Music" Call Committee! Thank you to all those who have graciously volunteered to serve. Please pray for God's guidance for the committee and that God would clearly lead us to our next Director of Music. If you have any suggested candidates who are qualified for this position, Nomination Forms are available in the offices and the Narthex. Please contact Troy Pagel at statpagel@gmail.com or 715-370-6399 with any feedback.

TRINITY TOURS SCHEDULES for 2020 will be available in the month of January. Please watch the Yellow Sheet for more information.

HIRING CHILD CARE PROVIDERS:

—**Part-time Assistant Teachers** for 29.75 hours or less per week. Caring for infants 6 weeks old to 5-year-olds and/or after school care (2:30-6:00 grades K-8th) in a Christian environment & implementing age-appropriate activities. Experience with young children preferred.

—**Full-time 4-Year-Old Lead Teacher:** Planning and implementing curriculum for 4-year-olds in a Christian environment. Associate's Degree in Early Childhood Education preferred and experience with young children. Must have requirements to meet lead teacher qualifications from the WI Department of Children and Families.

Part-time Lead Teacher for school age program: Planning and implementing curriculum for K-8th grade students in accordance with the mission, purpose, and philosophy of Trinity Lutheran Church. Must have requirements to meet lead teacher qualifications from the WI Department of Children and Families.

To apply, please contact Penny Swanson, Director at 715-848-0166 ext. 348 or swansonp@trinitynet.org.

NEWS It is an exciting time to be a member at Trinity because there are a lot of things happening all at once:

- **"Trinity Childcare"** Formerly known as "Early Childhood Learning Center" or "ECLC," Trinity Childcare is not only easier to say, but the new name uses the word "childcare," which is common terminology. This shows the identify of our Christ-centered, quality childcare.
 - **A new logo!** The new logo was presented at the Voters' Assembly in November. We will no longer be "Trinity on Stewart," and instead we will be "Trinity Lutheran Church and School." Because childcare falls under the school governance, the new logo is inclusive of Trinity Childcare. Parish Council feedback included the words "Christ-centered, Lutheran, Holy Trinity, unified, timeless, updated but not modern." We found that these words fit the Trinity of today, and the Trinity we strive to represent moving forward. Get a new logo t-shirt in the Church Office for \$15.
 - **A new website coming in February!** We are giving the website a fresh and updated look through a 20-week website redesign. The new website will be easy to update, providing you with current information. The platform is mobile friendly, and will have a member portal, allowing us to provide you with information that the general public cannot access.
 - **A New Mission and Vision!** Parish Council is working with the North Wisconsin District to craft a new Mission and Vision for Trinity Lutheran Church and School. This Mission and Vision will set the future direction for Trinity.
 - **3-year Plans!** Pastor Holdorf has asked us to prepare 3-year plans for Church, School, Properties, Human Resources, and Finance. Our goal is to present the complete 3-year plan in the Spring Voters' Assembly.
- Building Restoration!** Check out the Parish Admin article in this issue for an update.

THANK YOU During the month of December, the 5th grade class collected donations for our local Salvation Army. We were overwhelmed with the amount of donations we received! We filled more than 20 boxes and bags with winter clothing and hygiene items! We learned a lot about generosity and giving during the Christmas season through this project. Thank you so much to everyone who donated and helped this project succeed!



Church Officers

Bryon Graff, *Executive Director*
ExecutiveDirector@trinitynet.org 715-571-8340

Ron Zahrt, *Assistant Executive Director*
AsstExecDirector@trinitynet.org 715-574-7997

Jim Erdman, *Assistant Executive Director/Nominating*
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Lisa Knoll, *Parish Secretary*
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Tina Dickens, *Parish Treasurer*
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LayMinistry@trinitynet.org

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 Jake Kneser (*Vice-Director*) 715-203-1257
 Ted Gruhn 715-540-5634
 Craig Hoehne 715-212-5692
 Terry Knoll 715-359-2816
 Phil Krueger 715-370-2178
 Roger Lutz 715-675-2733
 Skyler Lynn 715-203-5994
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 Craig Singkofer 715-573-9251
 Seth Sneider 715-212-2189

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 Kathy Anderson (*Director*) 715-574-2932

Stewardship Ministry Stewardship@trinitynet.org
 Mike Hase (*Director*) 715-573-6641

Christian Day School Ministry
DaySchoolBoard@trinitynet.org
 Barb Emerson (*Director*) 715-212-9518

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ChristianEd@trinitynet.org
 Karee Slaminski (*Director*) 715-581-2755

Fellowship & Public Relations Ministry
FellowshipPR@trinitynet.org
 Kelly Peterson (*Director*) 715-574-1584

Youth Ministry Youth@trinitynet.org
 Tim Rock (*Director*) 715-359-5849

Properties Ministry Properties@trinitynet.org
 Dave Christian (*Director*) 715-410-7012

Human Care Ministry HumanCare@trinitynet.org
 Darryl Neumann (*Director*) 715-218-6600

ECLC Ministry ECLCBoard@trinitynet.org
 James Kramer (*Director*) 612-267-2504



BIBLE VERSE CHALLENGE We hope you had a chance to enjoy last month's challenge and contribute a verse. If not, please join us this month. **The theme for February is Faith.** Got a verse in mind, but can't recall the details, or do you love checking things out on the internet? The site www.biblegateway.com allows you to search by verse, word or topic and choose different versions of the Bible. You can also enjoy a new verse of the day every day. Please drop your verse selection off to the office by January 20th for inclusion in the February yellow sheet via email to stewardship@trinitynet.org, dropping it in the wicker boxes or offering plate at church, or send it in the mail. Please include the verse and your name and address. The selected verse will be featured in the yellow sheet with all verses received featured on an insert for your contemplation throughout the month. The winner of the featured verse will receive a little prize as a "thank you." Join the fun today!

DINER'S OUTING at the Wausau Mine Company will be **Tuesday, January 14th**. Join us for fellowship at 4pm with dinner at 5pm. Remember to **buy SCRIP** at the Church Office to pay for your dinner! All are invited!

SNOW REMOVAL HELP NEEDED! We need a group who is willing to commit to clearing the sidewalks in winter 1 hour prior to services on Saturday and Sunday and for any weddings or funerals that are scheduled on the weekends. We do this with the riding mower and a brush attachment. If you'd like to be considered, please call 715-842-0769 or email dickenst@trinitynet.org.

Trinity Worship Services
On the Local TV Channel 980 (Charter Spectrum) weekly!
 9pm Wednesday...Traditional Worship
 2pm Thursday...Traditional Worship
 8am Friday...Traditional Worship
 Or watch online at waam.viebit.com

MEALS & MORE Wednesday, January 22nd, in the Cafeteria from 4:30-6pm for a free meal & fellowship.



CHURCH & SCHOOL

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*“For I know the plans
I have for you,”*

declares the Lord,
"plans to prosper you and not to harm you,
plans to give you hope and a future."

-Jeremiah 29:11

